



# CITY OF HIGHLAND PARK

## BOARD OF POLICE AND FIRE COMMISSIONERS

Return to Excellence

Hubbert Yopp  
Mayor

### BOARD OF POLICE AND FIRE COMMISSIONERS

#### Minutes of September 29, 2018

The meeting was called to order at 6:34 pm by Chairman Napoleon.

#### Roll Call:

**Present:** Commissioner Curis, Commissioner Watkins, Commissioner Hicks; Secretary Erica George, Chief Logan, Charles Lackey

#### Approval of Minutes

The minutes of July 18, 2018, were approved.

#### Police Department

Lackey: "We have two new patrol Explorer vehicles coming that was approved by City Council. We are trying to do 2-3 new vehicles a year. We are approved on the Desk Operating Report System. This helps us submit crime reports via technology. A citizen can log in, make a report and take pictures then upload it. Once it is submitted an officer will need to approve it and the citizen will receive a notification."

Commissioner Watkins: "This would not be for reporting a murder?"

Lackey: "No, we look at this being minor complaints."

Commissioner Hicks: "When is it effective?"

Lackey: "Hopefully in the next 40 days. We have to start pushing the citizen awareness.

Govdelivery is a software that citizens can look at for updates. Also, we do have a Facebook page. We are implementing a system call Jail Tracker. This will help us track prisoners, personal items, mug shots, driver license. Etc. We will ask standard medical questions, which we do not have currently. Hopefully this will happen in 30 days. David Bullock plead no contest to the resisting an officer. He was given probation, fines and community service. As of now, he is convicted of a misdemeanor but if he follows what he needs to do then this can come off his record. We have some investigations going on such as misappropriation of city resources, privacy crimes, etc. which is ongoing so I cannot go into detail."

Watkins: "Are the investigations on elected officials?"

Lackey: "No."

Watkins: "How long will the investigation last?"

Lackey: "Possibly a month. I just left from interviewing someone in Pontiac. It is very active."

Commissioner Hicks: "How was this situation brought to the department's attention?"

Lackey: "The probable offense was discovered by a city employee."

Commissioner Watkins: "What did Bullock say about the live video in the truck?"

Lackey: "I do not know. He still did not talk to me."

Commissioner Watkins: "Is he still trying to sue the city?"

Lackey: "I am not sure but he was convicted of a crime so I doubt it. We do have some on-going investigations of the officer in the video of Bullock. We are looking at if the force used to arrest the aggressive citizen and the force used on another citizen was probable. I will start giving monthly reports as well."

Commissioner Hicks: "We have no other citizen's complaints?"

Lackey: "Traffic units was the main source of our complaints. The two officers that received the most complaints were transferred. Since transferring the two officers to patrol function, we had a significant drop of complaints. I do understand that the lieutenant plans on eventually put them back on the road."

Commissioner Hicks: "What was the intervention for these officers?"

Lackey: "I am not sure but they have dropped."

Commissioner Hicks: "Have you got any complaints?"

Lackey: "Since I moved departments, I have not seen any complaints in the last few weeks."

Commissioner Hicks: "The two officers transferred and the consideration to bring them back to traffic, was there any intervention?"

Chief Logan: "The traffic unit consisted of four officers, two white and two black. The two black officers got the most complaints. The main reason for the transfer was low staffing."

Commissioner Hicks: "Are you bringing in new personnel?"

Chief Logan: "For the last several years, officers have only made \$15.00 an hour in Highland Park. The Mayor has possibly come up with a way for us to raise the pay. Right now, we only have 23 officers. We want to recruit state wide and compete with other cities."

Commissioner Watkins: "What is the average pay?"

Chief Logan: "Other cities are paying around 50k where we are offering 30k."

Commissioner Hicks: "How are the benefits?"

Chief Logan: "The same benefits that are in place now."

Commissioner Watkins: "What would it take to get it approved?"

Chief Logan: "the officers will have to first approve the proposal. We want to begin to place an officer in four sections of the city so they can get to know the community and vice versa."

Commissioner Curis: "If you budget for 60 officers and only have 30 officers where does that money go?"

Chief Logan: "The city."

Commissioner Curis: "How quick will it take to approve?"

Chief Logan: "Hopefully 30-60 days."

Commissioner Curis: "Years ago they said it was unconstitutional to make officers live in Highland Park. Can we give the firefighters and police officers a home and after five years give them the home?"

Chief Logan: "We have been talking about it. However, we look at the lacking school system and other draws to the city that may not be there."

Commissioner Hicks: "Will the officers be informed of the complaint statistics?"

Chief Logan: "We have talked to the officers but again the transfer was not because of the complaints. I talked before about the Ferguson Effect. Some believe that when you can impound, write tickets, etc. it keeps the city afloat but that is cruel to the citizens because they cannot afford it. Lastly, we got a lot of technology advancements in the next six months. Eventually we want to use drone technology. I am excited about the DORS technology that Lackey mentioned earlier where citizens can make a less serious report online."

Commissioner Hicks: "The fire department is not present."

Commissioner Watkins: “I want to remind Lackey to bring the badges next meeting.”

**Adjournment:** The meeting was adjourned at 6:52 pm

**Next Meeting:** Wednesday, October 17, 2018, 6:00pm, 2<sup>nd</sup> Floor Conference Room, City Hall

cc: City Clerk